

# University Senate Annual Committee Report Academic Year 2014-15

## **Section I**

Name of Committee:Grievance Clearinghouse CommitteeSubmitted by:Elsie G.J. Moore, Chair, Professor, School of Social TransformationDate Submitted:April 20, 2015Roster:Elsie G.J. Moore, Chair, Professor, School of Social Transformation

Shirley Rose, Professor, Department of English

#### **Overview:**

The Clearinghouse reviewed ten (10) Grievant Services Requests. Six (6) of the requests were focused on the Promotion and Tenure review process.

## **Section II**

#### Grievance cases reviewed by the committee and outcomes

- 1. Of these 6 cases, four (4) were assigned to the Committee on Academic Freedom and Tenure (CAFT) for hearing. Three (3) requests assigned to CAFT were withdrawn by Grievants. One (1) of the Promotion and Tenure requests was not assigned because no procedural violations could be identified; and one (1) was resolved without a hearing.
- 2. Three (3) of the 10 Grievant Services Requests were assigned to the Governance Grievance Committee. All three (3) violations in the Annual Review Process. One (1) of these cases was resolved without a hearing. Two (2) of these cases were dismissed at the pre-hearing level.

## **Section III**

Grievance cases that were not started or remain unfinished and need to be carried over to next academic year:

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None of which I am aware at this point.

### **Section IV**

### **Recommendations to the Senate or Final Comments**

Request all relevant information when Request for Grievant Services is submitted, including evidence of alleged procedural violations.

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