

## Section I

**Name of Committee:** Governance Grievance Committee (GGC)

**Submitted by:** Kathleen Puckett, Chair of the GGC, Mary Lou Fulton Teachers College, Polytechnic campus.

**Date Submitted:** April 25, 2022

**Membership Roster:**

Pamela Swan, College of Health Solutions, Downtown Phoenix campus,

Gary Sweeten, School of Criminology and Criminal Justice, Downtown Phoenix campus,

Marianne Kim, School of Humanities, Arts and Cultural Studies, West campus

Vincent Waldron, School of Social and Behavioral Sciences, West campus

Andrea Pittman, College of Health Solutions, Downtown Phoenix campus

Naomi Jackson, School of Music, Dance and Theatre, Tempe campus

Heather Bimonte-Nelson, Psychology, Tempe campus

Kevin Dooley, Supply Chain Management, Tempe campus

Kathleen Lamp-Fortuno, Writing, Rhetorics and Literacies, Tempe campus

Charles T. Lee, Justice and Social Inquiry, Tempe campus

Elliott Rabinovich, Supply Chain Management, Tempe campus

Jennifer Bekki, EGR Programs, Polytechnic campus

**Overview Narrative:**

The following summarizes committee work accomplished throughout this past year:

There were four new cases presented to the Grievance Clearinghouse Committee (GCC) and no cases were carried over from AY 2020-2021. Of the four cases presented, two were forwarded to the Ombudsperson Committee at the request of the Grievant, one was dismissed after a request for further information from the Grievant received no response, and one is outstanding.

## Section II

**Grievance Cases Assigned to GGC:**

There were no grievance cases assigned to GGC.

**Office of the University Senate**

## **Grievance Cases Pending as of April 25, 2022:**

There is one grievance case pending. It has not yet been assigned by GCC to either CAFT or GGC

### **Section III**

#### **Item to carry-over into AY 2022-23:**

At this time (April 25, 2022), there is one grievance case pending which will potentially carry over into AY 2022-2023.

### **Section IV**

#### **Recommendations to the Senate or Final Comments**

GGC normally hears cases other than those involving academic freedom and tenure or discrimination. Such cases include grievances involving salary inequities, teaching assignment, access to equipment, and any unfair treatment of faculty by other faculty or administrators. The focus of the GGC's hearing is to determine if substantive violations of procedure may have resulted in unfair, erroneous, or improper decisions; their task is not to evaluate the substance of the original case.

The grievant must articulate the policy or procedure that has been violated in the grievance service request. In cases where a grievant is alleging unfair treatment because no policies or procedures exist, or existing policies or procedures have been misinterpreted, misapplied, or violated by a university administrator, the grievant must articulate the areas where this has occurred.

Although the grievance service request guide

<https://usenate.asu.edu/sites/default/files/grievance-service-request-guide-faculty-supplemental-form.pdf> and P17 Faculty Grievance Procedures

<https://provost.asu.edu/policies/procedures/p17> are available on the University Senate website, it may be helpful for CAFT and GGC to develop or update the guidance to help faculty members understand what constitutes a grievable situation

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### **Section V**

**Please type a summary in 100 words or less in this space. This paragraph will be cut and pasted directly into the Senate Annual Report.**