

Annual Committee Report Academic Year 2019-2020

Section I

Name of Committee: Governance Grievance Committee

Submitted by: Carla van de Sande, Associate Professor of Mathematics Education, School of Mathematical & Statistical Sciences

Date Submitted: April 9th, 2020

Roster:

Chair:

- [Carla van de Sande](#), Tempe campus, Math and Statistical Sciences

Members:

1. [Karen Sweazea](#), Downtown Phoenix campus, Nutrition and Health Promotion, 2020
2. [Sonia Vega Lopez](#), Downtown Phoenix campus, Nutrition and Health Promotion, 2020
3. VACANT
4. [Paul Miller](#), West campus, Social and Behavioral Science, 2020
5. [Juliet Barnett](#), Tempe campus, Mary Lou Fulton Teachers College, 2021
6. Heather Bimonte-Nelson, Psychology, Tempe campus, 2022
7. Kevin Dooley, Supply Chain Management, Tempe campus, 2022
8. Kathleen Lamp-Fortuno, Writing, Rhetorics and Literacies, Tempe campus, 2022
9. Charles T. Lee, Justice and Social Inquiry, Tempe campus, 2022
10. Elliott Rabinovich, Supply Chain Management, Tempe campus, 2022
11. Jennifer Bekki, EGR Programs, Polytechnic campus, 2022

Overview Narrative:

During the 2019-2020 academic year the Grievance Clearinghouse Committee reviewed four (4) cases for potential assignment to the Governance Grievance Committee (GGC). Two of these cases came from a single grievant and pertained to the same matter. Three (3) of these cases (including the case that was related to previous allegations) were dismissed by the Grievance Clearinghouse Committee because the alleged grievance was not within the jurisdiction of the GGC. One case was assigned to the GGC but was then dismissed after considerable thoughtful deliberation due to the absence of an allegation setting forth a clearly articulated material policy or procedural violation.

Section II

Request for Consultations and/or topics reviewed by the committee and outcomes:

None.

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Section III

Request for Consultations and/or topics that were not started or remain unfinished and need to be carried over to the next academic year.

None.

Section IV

Recommendations to the Senate or Final Comments

The case that was potentially a GGC matter is a good example of the thoroughness, thoughtfulness, and seriousness that is given to incoming grievances. The deliberations on this matter involved substantial efforts – both in terms of amount of time and correspondence – that were conducted at the pre-hearing stage. Because these deliberations were conducted privately, others (including faculty) are not privy to this side of the committee work. If they were, they would realize that we take the charge extremely seriously and do not dismiss a case unless we are completely convinced as a group (committee and counsel) that it should be dismissed.

Office of the University Senate

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