



## Minutes for AY 19-20 Senate Meeting #4

3:00pm-5:00 pm

Senate Meeting Date: Monday, December 2, 2019

Senate Meeting Locations

Downtown: UCENT 317, Polytechnic: SANCA 138, Tempe: EDC 117, West: FAB S101

**Senators Present:** (Downtown) Barnes, Bienenstock, Burnton, Chhabra, Connell, Davis, Downie, Fedock, Glover, Hill, Holzapfel, Hrcncir, Kingsbury, Martin, McCoy, Mospan, Nolan, Russomanno, Sweeten, Weinstein-Tull, Will; (Polytechnic) Adams, Chanley, Garg, Harris, Hristovski, Moore, Schmitz, Shinabarger, Squire (Dolin for); (Tempe) Abbaszadegan, Aggarwal, Bebout, Bolmarcich, Bolton, Boyd, Bryce, Button, Carrese, Chen, Chizmeshya (Trovitich for), Cocchiarella, Cortes, Datta, Davies, Day, DeVecchio, Doty, Frost, Guerrero, Harper, Janssen, Kammerlocher (Nauman for), King, Liu, Lyons, Mangone, Markos, Martin, Maupin, McCarville, Meissinger, Mitchell, Mokwa, Moore, Nian, Parmentier, Printezis, Mejia, Risha, Ruth, Saucier, Scott, Seasholes, Spielberg, Szeli, Tracogna, VanderMeer, Walton-Ramirez, Wang, Wells, Whitecotton, Williams, Windhorst, Wood; (West) Grosse, Lee, Toth, Watanabe

**Officers:** (Downtown) Levinson, Sebren; (Polytechnic) Cooke, Dolin, Kang, Kyselka; (Tempe) Bodman, Dallmus, Harrison, McGregor, Rose, Rounds, Stone; (West) Sweat

**Ex Officio:** (Tempe) Mark Searle, Deborah Clarke, Alfredo Artiles (Tamara Underiner for)

**Guests:** (Tempe) Kevin Salcido, Judy Cato, Georgeana Montoya, Minu Ipe

**Absences:** (Downtown) Liang, Lopez (excused), Maguire (excused); (Polytechnic) Chanley; (Tempe) Barnaby, Chong, Fainekos, Feil, Gile, Gonzales, Graham, Hale, Kostelich, Kuo, Lara-Valencia (excused), Li, LiKamWa, Lockhart, Lowry, Mehra, Menendez, Randall, Sailor, Spence, Thompson; (West) Hita, Pagan

### 1. Campuses Sound Checks

### 2. Call to Order

- a. Welcome from Senate President Shirley Rose
- b. Quorum present with 92 senators in attendance

### 3. Informational Reports

- a. Kevin Salcido, Vice-President for Human Resources

Health insurance plans are offered by the Arizona Department of Administration with no input from the University. The state universities represent one third of the pool. University employees subsidize the pool and pay more than they take out compared to other participants in the plan. Costs are lower due to factors such as: employers are clustered in the metropolitan areas, university employees are better educated and have higher incomes, and the university has a culture

of wellness. ASU would prefer to have its own plan. To make this happen, the state legislature would need to give the universities authority to create their own plans. Currently, there are no active efforts to separate from the ADOA plans. Any separation would focus on getting more for the dollar. Current health plans do not include gender reassignment. With the current health plans, ASU shares a major portion of expenses for employees. In terms of the retirement plans, Mr. Salcido explained the employee contribution and benefits for the Arizona State Retirement System as well as the Optional Retirement Plan. The ASRS is expensive for participants and the University may be overpaying for it.

Judy Cato discussed the new family-friendly policies and benefits. For example, paid parental leave has been extended from 4 to 12 weeks. The adoption and fertility subsidy is \$2500. The new benefit concerning bereavement and emergency childcare are on hold as the University seeks funding for it. Employees are underutilizing programs such as the home/auto insurance, life insurance (supplemental life), voluntary retirement plans and tuition waivers.

ASU featured the Total Compensation and Benefit Statement last year.

A new learning platform is available called Career EDGE which will host all required and elective training. There are voluntary programs available through LinkedIn.

**b. Jennifer Hightower, Vice President for Student Services**

Georgeana Montoya, Associate Vice President for Student Services and speaking on behalf of Jennifer Hightower, stated 16,000 students live on campus throughout the University. They offer programming for students to help them engage with student life and academics through academic colleges for example. New residential hall facilities at the Polytechnic and Downtown campuses are in the works. Some upperclassmen have been moved into local master lease communities. In residence halls, staffing includes community assistants, community directors and other personnel. The ratio is 40-45:1 staff per freshmen and 60:14 others. Although the topic was mentioned at the November Senate meeting, Dr. Montoya has not received reports of elevator issues at Manzanita. They are aware of issues with the elevator at Tooker House due to student activity that shut down the elevators. Senator Wells stated that he has been informed that students have issues with ADA access, black mold, elevators falling and elevators not working with no indication that issues are being resolved. Dr. Montoya suggested anyone concerned should contact her directly in order to resolve these concerns.

**c. Minu Ipe, Senior Fellow for Leadership and Institutional Design**

Minu Ipe provided an update about the University leadership programs. There are many ways to lead at the University including five programs at the University level; units also have leadership programs. They are moving away from leaders as administrators to programs that are nomination-based and involve local leaders. The five leadership programs include Supervisory Leadership, Mastering Leadership, Advanced Leadership Initiatives, Launching Leadership and the Leadership Academy. Faculty are involved in Advancing Leadership Initiatives, Launching Leadership and the Leadership Academy. There are also leadership guide toolkits. Launching Leadership is the only program exclusively for tenure/tenure-track faculty.

**4. UAC Chair's Report – Shirley Rose, Senate President and Chair of the University Academic Council**

At the last Senate meeting, a senator raised a concern about bias against faculty of color, including women of color, in teaching evaluations. President Rose is looking into this and it will be assigned to a senate committee.

Provost Searle also congratulated the winners of the recent inaugural Regents Cup Competition held at the University of Arizona and thanked faculty who coached the students. The winning team was from ASU.

**5. Report from the Committee on Committees – Chris Kyselka, Chair**

The academic assembly elections are coming up in April. The committee is receiving nominations for campus president-elect and new members of the grievance committees through a survey that was recently distributed. Faculty can nominate colleagues to be considered as candidates in the spring election.

**6. New Business** (new business items are a public announcement of the motion and a request for feedback or concerns between this meeting and the next senate meeting)

**a. CAPC motions**

Motion 2020-29 Request from the College of Liberal Arts and Sciences - School of Life Sciences - for the establishment of an undergraduate certificate – Evolutionary Medicine

Motion 2020-30 Request from the College of Health Solutions — for the disestablishment of an undergraduate certificate – Health Science for the Peace Corps

Motion 2020-31 Request from the Ira A. Fulton Schools of Engineering —School for Engineering of Matter, Transport and Energy - for the establishment of a graduate certificate – Semiconductor Processing

Motion 2020-32 Request from the Herberger Institute for Design and the Arts – School of Music - for the name change of an undergraduate degree – from: Music Education – to: Music Learning and Teaching

Motion 2020-34 Request from the College of Liberal Arts and Sciences – Dean’s Office – for the transfer of an academic program – Master of Liberal Studies and Master of Liberal Studies (Film and Media Studies) – from: The College of Liberal Arts and Sciences – to: The College of Integrative Arts and Sciences

Send feedback on new business curricular proposals to the CAPC chair, Lili Wang at [Lili.Wang@asu.edu](mailto:Lili.Wang@asu.edu) or Shirley Rose at [Shirley.rose@asu.edu](mailto:Shirley.rose@asu.edu)

**7. Old Business** (*Items to be discussed and voted on*)

- a. **New course proposal consent agenda distributed via email on 11/20/2019** (courses voted on in bulk, unless a request to remove a course from the consent agenda for discussion is made)

Motion 2020-28 New course proposal consent agenda. Questions to Maria Coca at [maria.coca@asu.edu](mailto:maria.coca@asu.edu)

**Final Votes Recorded**

**Yes = 90 No = 0 Abstain = 2**

**Senate Motion 2020-28 was approved**

- b. **CAPC Consent Agenda** (Items voted on in bulk unless a request is made to remove an item from the consent agenda for discussion)

Motion 2020-23 Request from the College of Liberal Arts & Sciences – School of Earth and Space Exploration – for the establishment of an undergraduate certificate – Water Resources

Motion 2020-24 Request from the College of Liberal Arts & Sciences –Department of English– for the disestablishment of an undergraduate certificate – Writing

Motion 2020-25 Request from the College of Liberal Arts & Sciences – for the Transfer of an undergraduate certificate (a.k.a. academic organizational change) – Veterans, Service and Society – From: Dean’s Office, The College of Liberal Arts & Sciences – To: College of Integrative Sciences and Arts

Motion 2020-26 Request from the Herberger Institute for Design and the Arts – The Design School - for the establishment of a graduate degree – MS in Innovation and Venture Development

Motion 2020-27 Request from the College of Health Solutions – for the name change of an undergraduate program – from: BAS in Applied Science (Food Service Management) – to: BAS in Applied Science (Food and Nutrition Entrepreneurship)

Send feedback on new business curricular proposals to the CAPC Chair, Lili Wang at [Lili.Wang@asu.edu](mailto:Lili.Wang@asu.edu) or Shirley Rose at [Shirley.Rose@asu.edu](mailto:Shirley.Rose@asu.edu)

**Final Votes Recorded**

**Yes = 95 No = 0 Abstain = 2**

**Senate Motions 2020-23-27 were approved**

- c. **Resolution in Support of President Crow’s Statement on Free Speech, Civil Discourse, and Student Conduct** (brought to the Senate by the UAC, circulated 11/27/2019--see appendix)

Motion 2020-33 Resolution Supporting President Crow’s Statement on Free Speech, Civil Discourse, and Student Conduct

Senator Vandermeer asked whether it was appropriate to consider this as a first read and new business. His concern pertains to faculty having the opportunity to ask questions and being able to discuss this before a vote. Motion by Vandermeer, second by Harrison to delay the vote on this resolution. Senator Bebout mentioned that the statement attempts to thread the needle. Free speech should not exclude hate speech. The University should stand by students. He recommended hearing from students who were affected by this incident. Senator Bertrand agreed with Senator Bebout and asked the Senate to consider what is the ramification of the statement and to consider safety issues for students of color. Perhaps the resolution could be expanded to address inclusivity.

**Final Votes Recorded**

**Yes = 63 No = 22 Abstain = 3**

**Motion approved to delay the vote to the February meeting**

## 8. Committee Chair Reports

a. James Lyons, Chair of the Research and Creative Activities Committee

Professor Lyons reported that the RCA committee met recently and reviewed the status of high-performance computing, open access publishing, and the ethics of illegally obtained data. High-performance computing is now part of Knowledge and Enterprise Development. The open access publishing fund is not uniformly utilized. They are looking into what other universities are doing.

b. Johannah Uriri-Glover, Chair of the Student-Faculty Policy Committee

Professor Glover stated that the committee is working with the undergraduate student government on a resolution pertaining to barriers to student voting. The students are considering no graded assignments or exams on election day and possibly no classes.

**9. Open Forum** (Senators may ask questions, make statements, or present topics of interest to the senate.)

Senator Vandermeer mentioned that in terms of free speech, the universities do not have a formal policy statement, they are opinions. ACD 204-02 is the only place it exists. The Senate should revisit this and possibly form a committee.

**10. Adjournment**

Meeting adjourned at 4:37 p.m.

## Appendix A

### Arizona State University University Senate

#### Senate Motion #2020-33

**Motion Introduced by:** University Academic Council

**Date of Motion:** December 2, 2019

**Title of Motion:** Resolution Supporting President Crow's Statement on Free Speech, Civil discourse, and Student Conduct

**Action Requested:** The University Academic Council recommends approval of this resolution

#### Resolution

**WHEREAS,** Arizona State University requires a robust exchange of ideas, for the intellectual development of students and the university mission of knowledge production;

**WHEREAS,** Arizona State University has on occasion been targeted by individuals and groups espousing hateful ideas and rhetoric;

**WHEREAS,** even hateful expressions are protected under the First Amendment of the U.S. Constitution and cannot be censored by the University;

**WHEREAS,** speech in the form of threats to persons or groups is not protected under the Constitution or University policies; and

**WHEREAS,** on November 20, 2019, Arizona State University President Michael Crow issued via email and subsequently made available online<sup>1</sup> a University-wide statement articulating the University's commitment to protecting individuals' freedom of speech, simultaneously asserting the University's intolerance of all acts and speech that threaten the safety and well-being of individuals and groups in the University community;

**THEREFORE, BE IT RESOLVED,** that the Arizona State University Senate, representing all faculty members and academic professionals,

1. publicly asserts and affirms support for President Crow's clear and timely statement of November 20, 2019;
2. remains committed to freedom of expression at ASU, as demonstrated through their adoption of the Chicago principles related to freedom of expression; and
3. will actively circulate this resolution to all members of the University community, including students, staff, and faculty.

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<sup>1</sup> President Michael Crow's statement on Free Speech, civil discourse, and Student Conduct:

<https://president.asu.edu/statements/statement-from-asu-president-michael-m-crow-on-free-speech-civil-discourse-and-student>