



Senate Meeting #7 Minutes

3:00-5:00 pm

Monday, March 25, 2013

Meeting Locations

DPC: POST 225, Polytechnic: PRLTA 135, Tempe: EDC 117, West: FABS101

Senators Present: (Downtown) Chiarelli, Fargotstein, Fox, Hoffner, Johnston, MacEachron, Nair, Russell, Schockley, Stewart ; (Polytechnic) Dolin, Gesell, Brumberger, Robertson, Judson, Kulinna ; (Tempe) Amazeen, Anderies, Armendt, Balling, Barrera, Bitter, Bowditch, Cesta, Colbourn, Crewe, Critchlow, El Hamel, Farmer, Gallais, Harp, Horan, Kolossa, Lara Valencia, Lebed, Legacy, Li, Lowe, Mallot, Mattson, Maupin, McLin, Mitchell, Moore, Morton, Mulvihill, Neubauer, Oetting, Orlich, Ossipov, Richert, Rosenberg, Schermerhorn, Scott, Shraiky, Shumway, Simon, St. Louis, Tracogna, Tsakalis, Turaga, Whittaker (also for Dumka) Villalobos; (West) Elenes, Ferry, Goldman, Zambo

Officers: (Downtown) Carter, Coursen, Lattouf, Lussier, Mayol-Kreiser; (Polytechnic) Forsyth, Schildgen ; (Tempe) El Hamel, Ossipov; (West) Murphy-Erfani, Tinsley

Ex-Officio: (Tempe) Allison, Ritchie, Stotts, Naufel, Phillips (Downtown)

Guests: (Downtown) Miller, Corey

Senators Absent: (Downtown) Hooker, Records; (Polytechnic) Judson, Kulinna, Robertson, Seperich (excused), Kyselka (excused) ; (Tempe) Abbas, Ariaratnam, Azuma, Buseck (excused), Carpenter (excused), Davulcu, Dorn, Doty, Ellsworth, Feller, Gallab, Heenan, Kostelich, Laura Lind, Low (excused), Maltz (excused), Martinez, McPhee, Mokwa (excused), Ormiston , Reber, Skinner, Stump, Tompkins, Zhang (excused), (West) Guzzetti (excused), Pagan (excused), Roberts (excused)

The video broadcast can be viewed in its entirety at this web location, [Click here](#).

1. Updates from Campuses & Sound Check

- a. Cristi Coursen – Downtown
- b. David Forsyth-Polytechnic
- c. Helene Ossipov-Tempe
- d. Julie Murphy Erfani-West

2. Call to Order

- a. Total Attendance –78 were present

Mark Lussier introduced Steve Miller, the guest speaker and Deputy Vice President in the Office of Public Affairs.

3. Report on Legislative Affairs (Steve Miller)

Mr. Steve Miller gave a report on current and pending legislation that is affecting the University.

4. UAC Report (Mark Lussier)

Dr. Lussier reviewed the e-mail memo from Provost Phillips and Morgan Olson on merit based salary increases. Senator Simon expressed unhappiness with the 3% pool established for merit based salary increases, citing the substantial loss of purchasing power of faculty salaries far exceeds the amount available in this proposal. Dr. Lussier indicated that the administration has made numerous public comments about the salary increases being built into growth models for the next several years.

Dr. Lussier reported on a book pledge proposal received from Joseph Grossman and Rhian Stotts in the SGA and GPSA. The proposal was reviewed by the UAC and a decision was made to not support this proposal, citing existing cost savings measures that the university and faculty have implemented, as well as the need for flexibility in securing the books that help faculty most effectively teach their courses.

Members of the UAC will be attending the Coalition of Pac-12 Faculty Leadership Spring Conference on April 12-13, 2013.

Following up on a question posed on the senate floor Dr. Lussier announced that faculty will have the ability to select a Roth option for retirement savings. This benefit is tentatively set to be available towards the end of CY 2013

The Arizona Faculties Council received a proposed motion titled: In-State Tuition for Dreamers. The resolution, developed by the University of Arizona, would give in-state tuition to those individuals who qualified as Arizona residents through the Deferred Action for Childhood Arrivals program (DACA). The UAC intends to develop a similar resolution and present it to the senate at Senate Meeting #8.

Senator Ron Zambo asked if the \$4.5 million saved by the faculty voluntarily using electronic and digital options was comparable with what had to be expended for those resources.

Mark Lussier: I will get with Val Ross and others and ask about this and get back to you.

5. Old Business:

a. UAC Motions:

Senate **Motion 2013-42** Amending Bylaw II of the Senate Constitution to make the Non -Tenure Track Faculty Committee a Senate standing committee.

Mark Lussier indicated that there was a friendly amendment to this motion. David Forsyth related that this friendly amendment is a small change to clarify that as we elect new senators we need to make sure that at least one of the senators from each campus be a member of the non-tenured faculty.

Hearing no further questions, a vote was taken on the motion as amended on the standing committee.

Final Votes Recorded: 54=Yes 4=No 4=Abstain
Senate Motion 2013-42 was approved.

- b. **CAPC Motions:** Consent agenda motions including new course proposals can be found in Appendix A of the Senate Meeting #7 agenda

Dr. Ossipov introduced the motions on the consent agenda on behalf of Dr. Maltz and the CAPC Committee. She reminded senators if they wished to remove an item from the consent agenda it would be tabled until the April 22, 2013 Senate meeting.

There were no requests and a vote was called to approve the consent agenda.

Senate **Motion 2013-35** Request from the College of Technology and Innovation – Department of Engineering - for the establishment of a graduate degree – MS in Software Engineering.

Senate **Motion 2013-36** Request from the College of Technology and Innovation – Department of Engineering - for the establishment of a graduate degree – MS in Information Technology.

Senate **Motion 2013-37** Request from the College of Technology and Innovation – Morrison School of Agribusiness and Resource Management – for the establishment of a graduate degree – PhD in Agribusiness and Resource Management.

Senate **Motion 2013-38** Request from the Ira A. Fulton Schools of Engineering – School of Computing, Informatics, and Decision Systems Engineering– for the establishment of a graduate certificate – Lean Six Sigma Black Belt.

Senate **Motion 2013-39** Request from the New College of Interdisciplinary Arts and Sciences – School of Humanities, Arts and Cultural Studies – for the name change of an undergraduate degree – from BA in Religion and Applied Ethics Studies– to BA in Philosophy, Religion and Society.

Senate **Motion 2013-40** Request from the New College of Interdisciplinary Arts and Sciences – School of Humanities, Arts and Cultural Studies – for the name change of an undergraduate degree – from BA in Integrative Studies -- to BA in Interdisciplinary Arts and Sciences.

Senate **Motion 2013-41** Request from the School of Sustainability – for the establishment of a graduate degree – Executive Masters for Sustainability Leadership

Final Votes Recorded: 59=Yes 3=No 3=Abstain
Senate Motions 2013/35-41 and all new course proposals were approved.

6. New Business

a. CAPC Motions

All new CAPC proposals were introduced and will be considered by CAPC at its next meeting.

Senate **Motion 2013-43** Request from the Herberger Institute for Design and the Arts–Office of the Dean -for the establishment of a graduate certificate- Socially Engaged Practice in Design and the Arts

Senate **Motion 2013-44** Request from the Herberger Institute for Design and the Arts–School of Theatre and Film-for the establishment of an undergraduate certificate- Arts Entrepreneurship

Senate **Motion 2013-45** Request from the Herberger Institute for Design and the Arts–for the reorganization of an academic unit- Merger of the School of Theatre and Film and the School of Dance - into the School of Film, Dance and Theatre

Senate **Motion 2013-46** Request from the Herberger Institute for Design and the Arts–for the establishment of an undergraduate certificate- Socially Engaged Practice in Design and the Arts

Senate **Motion 2013-47** Request from the College of Technology and Innovation– School of Engineering– for the establishment of an undergraduate degree- BS in Manufacturing Engineering

Senate **Motion 2013-48** Request from the College of Health Solutions; College of Liberal Arts and Sciences for the change in an academic unit-Department of Speech and Hearing Science from the College of Liberal Arts and Sciences to College of Health Solutions

Appendix B - CAPC Information Items only can be found in the Senate Meeting #7

Composite Agenda

7. Committee Reports

- a. **Committee on Committees**-Chris Kyselka could not attend Senate Meeting #7. Elections are in process and will end the first week in April. When you get an opportunity to vote online please weigh-in and make your choices for this next year.
- b. **Personnel Committee**-Brad Armendt reported that the Personnel Committee met on February 27 and invited Kevin Salcido to share his ideas in connection with retirement plans for university employees. It was presented to the committee that a Roth 403B IRA option would soon be available to the faculty. Kevin Salcido discussed planning that was taking place in regards to ASU's participation in the states retirement plan...any changes that might occur would involve working with other universities, the state and the Arizona Board of Regents. Per Mr. Salcido, there is some discussion of future employees not being offered the state plan as a retirement option. This would not affect any existing employees if implemented.

Issues surrounding the proposed salary adjustments were reported on. Several concerns about this proposal were expressed: (1) Some units are not using FARS but as it turns out many units do not use FAR's (2) some units had not collected any performance evaluation data for 2012 at all (3) concern that not every college or Dean had the 1.5% of funds needed to make up the 3% pool and units in those areas would be at a disadvantage (4) employees have been too much in the dark about how salary adjustments are performed and that a lack of information on this process is detrimental. Dr. Armendt reported on Provost Phillips responses to these concerns: (1) all Deans had responded that they could provide their 1.5% matching funds (2) rules for past salary adjustments had been explained to the UAC and were followed by the unit heads and Deans. The personnel committee believes that the current policies on salary increases that is being shared with faculty and staff is a good thing.

- c. **Non-Tenure Track Committee**-David Forsyth reported that the non-tenure track faculty did have a meeting in preparation of setting up regular meetings. They started with small discussions and came up with some good ideas and hope to have one more meeting of the committee before this year ends. There will be some important issues to bring forward in the next year.
- d. **Task Force on the Constitution and Bylaws**- Chouki El Hamel said there is not a report to offer yet.
- e. **Task Force on a New UAC Model** – Mirna Lattouf reported that a report from the task force on the status of finding a new UAC Model will be forthcoming through the proper channels before Senate meeting #8.

8. Open Forum Topics:

- a. Content in student evaluation forms is geared towards in person classes and does not accommodate the differences in the online and hybrid type courses. It was expressed that an inappropriate form may result in inaccurate evaluations that could affect a faculty member's ability to secure a salary increase.

Student Faculty Policy Committee Chairperson John Shumway reported that the forms used for student evaluations of faculty are all developed at the unit level and nothing that the senate does will address the concerns a faculty member has in their specific unit. Changes to forms should be submitted to the unit director. It was reported that any changes to evaluation forms for the Fall of 2013 should be submitted by mid-June and any changes that need to be implemented by the Spring of 2014 should be submitted by the end of September 2013.

9. Adjournment

The meeting adjourned at 4:45 p.m.